

LAMPIRAN 3

HASIL UJI VALIDITAS

A. Variabel Stres Kerja

		Correlations												
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	TOTAL
P1	Pearson Correlation	1	.083	.186	.356	.223	.214	.109	.414*	.066	.006	.081	.304	.460*
	Sig. (2-tailed)		.663	.326	.054	.235	.257	.565	.023	.729	.976	.672	.103	.011
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.083	1	-.148	.251	.218	.219	.142	.074	.453*	.124	.267	.233	.555**
	Sig. (2-tailed)	.663		.434	.181	.247	.246	.454	.698	.012	.513	.153	.215	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	.186	-.148	1	.423*	.112	.130	.231	.185	.021	-.127	-.338	.038	.221
	Sig. (2-tailed)	.326	.434		.020	.557	.492	.219	.328	.911	.503	.067	.842	.240
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.356	.251	.423*	1	.405*	-.051	.263	.301	.127	.218	.097	.108	.594**
	Sig. (2-tailed)	.054	.181	.020		.026	.790	.159	.106	.503	.247	.611	.570	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.223	.218	.112	.405*	1	-.054	.183	.318	.003	-.096	.581**	-.119	.510**
	Sig. (2-tailed)	.235	.247	.557	.026		.779	.332	.087	.988	.615	.001	.530	.004
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P6	Pearson Correlation	.214	.219	.130	-.051	-.054	1	.266	.135	-.055	-.142	-.045	.291	.252
	Sig. (2-tailed)	.257	.246	.492	.790	.779		.156	.476	.775	.454	.814	.119	.178
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P7	Pearson Correlation	.109	.142	.231	.263	.183	.266	1	.380*	.336	.385*	.140	.185	.637**
	Sig. (2-tailed)	.565	.454	.219	.159	.332	.156		.038	.069	.036	.460	.329	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P8	Pearson Correlation	.414*	.074	.185	.301	.318	.135	.380*	1	.301	-.054	.115	.211	.581**
	Sig. (2-tailed)	.023	.698	.328	.106	.087	.476	.038		.106	.779	.545	.263	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P9	Pearson Correlation	.066	.453*	.021	.127	.003	-.055	.336	.301	1	.445*	.063	.301	.587**
	Sig. (2-tailed)	.729	.012	.911	.503	.988	.775	.069	.106		.014	.739	.106	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	.006	.124	-.127	.218	-.096	-.142	.385*	-.054	.445*	1	.320	.402*	.454*
	Sig. (2-tailed)	.976	.513	.503	.247	.615	.454	.036	.779	.014		.085	.028	.012
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P11	Pearson Correlation	.081	.267	-.338	.097	.581**	-.045	.140	.115	.063	.320	1	-.121	.439*
	Sig. (2-tailed)	.672	.153	.067	.611	.001	.814	.460	.545	.739	.085		.523	.015
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.304	.233	.038	.108	-.119	.291	.185	.211	.301	.402*	-.121	1	.427*
	Sig. (2-tailed)	.103	.215	.842	.570	.530	.119	.329	.263	.106	.028	.523		.019
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.460*	.555**	.221	.594**	.510**	.252	.637**	.581**	.587**	.454*	.439*	.427*	1
	Sig. (2-tailed)	.011	.001	.240	.001	.004	.178	.000	.001	.001	.012	.015	.019	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

B. Variabel Gaya Kepemimpinan

		Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.455*	.431*	.398*	.504**	.434*	.200	.294	.082	-.100	.613**
	Sig. (2-tailed)		.012	.018	.029	.005	.016	.289	.115	.667	.601	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P2	Pearson Correlation	.455*	1	.138	.213	.502**	-.075	.216	.078	.404*	.265	.488**
	Sig. (2-tailed)	.012		.466	.259	.005	.695	.252	.682	.027	.157	.006
	N	30	30	30	30	30	30	30	30	30	30	30
P3	Pearson Correlation	.431*	.138	1	.761**	.529**	.522**	.283	.341	.326	-.044	.711**
	Sig. (2-tailed)	.018	.466		.000	.003	.003	.130	.065	.079	.817	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P4	Pearson Correlation	.398*	.213	.761**	1	.564**	.527**	.594**	.459*	.373*	-.076	.798**
	Sig. (2-tailed)	.029	.259	.000		.001	.003	.001	.011	.042	.691	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P5	Pearson Correlation	.504**	.502**	.529**	.564**	1	.527**	.497**	.332	.356	.224	.800**
	Sig. (2-tailed)	.005	.005	.003	.001		.003	.005	.073	.053	.235	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P6	Pearson Correlation	.434*	-.075	.522**	.527**	.527**	1	.488**	.496**	-.056	-.083	.651**
	Sig. (2-tailed)	.016	.695	.003	.003	.003		.006	.005	.771	.664	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P7	Pearson Correlation	.200	.216	.283	.594**	.497**	.488**	1	.572**	.374*	.060	.709**
	Sig. (2-tailed)	.289	.252	.130	.001	.005	.006		.001	.042	.752	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P8	Pearson Correlation	.294	.078	.341	.459*	.332	.496**	.572**	1	.276	.037	.649**
	Sig. (2-tailed)	.115	.682	.065	.011	.073	.005	.001		.140	.845	.000
	N	30	30	30	30	30	30	30	30	30	30	30
P9	Pearson Correlation	.082	.404*	.326	.373*	.356	-.056	.374*	.276	1	.267	.527**
	Sig. (2-tailed)	.667	.027	.079	.042	.053	.771	.042	.140		.153	.003
	N	30	30	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	-.100	.265	-.044	-.076	.224	-.083	.060	.037	.267	1	.200
	Sig. (2-tailed)	.601	.157	.817	.691	.235	.664	.752	.845	.153		.288
	N	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson Correlation	.613**	.488**	.711**	.798**	.800**	.651**	.709**	.649**	.527**	.200	1
	Sig. (2-tailed)	.000	.006	.000	.000	.000	.000	.000	.000	.003	.288	
	N	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	
P9	Pearson Correlation	.361	.191	.466**	.293	.686**	.219	.392*	.391*	1	.391*	.537**	.094	.355	.429*	.306	.111	.525**	.081	.642**
	Sig. (2-tailed)	.050	.312	.010	.117	.000	.244	.032	.033		.033	.002	.621	.054	.018	.100	.558	.003	.670	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P10	Pearson Correlation	.429*	.193	.483**	.296	.211	.152	.133	.359	.391*	1	.381*	.220	.503**	.299	.680**	.330	.283	.204	.583**
	Sig. (2-tailed)	.018	.308	.007	.112	.263	.422	.482	.051	.033		.038	.242	.005	.109	.000	.075	.130	.280	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P11	Pearson Correlation	.305	.358	.449*	.177	.598**	.483**	.186	.309	.537**	.381*	1	.139	.400*	.475**	.309	.249	.317	-.080	.627**
	Sig. (2-tailed)	.101	.052	.013	.348	.000	.007	.324	.097	.002	.038		.463	.028	.008	.097	.185	.088	.674	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P12	Pearson Correlation	.443*	.391*	.372*	.362*	-.076	.248	.104	.023	.094	.220	.139	1	.438*	.296	.023	.102	.174	.220	.428*
	Sig. (2-tailed)	.014	.033	.043	.049	.689	.186	.583	.904	.621	.242	.463		.015	.113	.904	.593	.357	.243	.018
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P13	Pearson Correlation	.476**	.308	.587**	.191	.328	.303	.204	.078	.355	.503**	.400*	.438*	1	.200	.503**	.457*	.469**	.152	.630**
	Sig. (2-tailed)	.008	.097	.001	.312	.076	.104	.279	.683	.054	.005	.028	.015		.290	.005	.011	.009	.422	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P14	Pearson Correlation	.487**	.355	.649**	.422*	.470**	.501**	.328	.219	.429*	.299	.475**	.296	.200	1	.378*	.215	.491**	.265	.719**
	Sig. (2-tailed)	.006	.054	.000	.020	.009	.005	.077	.244	.018	.109	.008	.113	.290		.039	.253	.006	.157	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P15	Pearson Correlation	.202	.043	.558**	.216	.303	.225	.072	.253	.306	.680**	.309	.023	.503**	.378*	1	.430*	.377*	.459*	.559**
	Sig. (2-tailed)	.285	.823	.001	.252	.104	.232	.706	.178	.100	.000	.097	.904	.005	.039		.018	.040	.011	.001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P16	Pearson Correlation	.425*	.218	.414*	.322	.403*	.061	.259	.330	.111	.330	.249	.102	.457*	.215	.430*	1	.265	.366*	.537**
	Sig. (2-tailed)	.019	.248	.023	.083	.027	.749	.167	.075	.558	.075	.185	.593	.011	.253	.018		.157	.047	.002
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P17	Pearson Correlation	.535**	.398*	.464**	.353	.567**	.384*	.381*	.189	.525**	.283	.317	.174	.469**	.491**	.377*	.265	1	.450*	.716**

	Sig. (2-tailed)	.002	.030	.010	.056	.001	.036	.038	.318	.003	.130	.088	.357	.009	.006	.040	.157		.013	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
P18	Pearson	.361	.227	.191	.089	.190	.127	.245	.204	.081	.204	-.080	.220	.152	.265	.459*	.366*	.450*	1	.432*
	Correlation																			
	Sig. (2-tailed)	.050	.228	.312	.640	.316	.504	.192	.280	.670	.280	.674	.243	.422	.157	.011	.047	.013		.017
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
TOTAL	Pearson	.758**	.623**	.762**	.480**	.684**	.556**	.500**	.400*	.642**	.583**	.627**	.428*	.630**	.719**	.559**	.537**	.716**	.432*	1
	Correlation																			
	Sig. (2-tailed)	.000	.000	.000	.007	.000	.001	.005	.028	.000	.001	.000	.018	.000	.000	.001	.002	.000	.017	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).